Senior/Mid-Level Biologist, Red Bluff, Tehama County, California

Full-time with Benefits

Tehama Environmental Solutions, Inc., established in 2003, is a small growing Environmental Consulting firm providing services to both public and private clients. Our primary areas of expertise include biological and botanical assessment, regulatory permitting, wetland delineation and habitat restoration and mitigation planning, implementation, maintenance and monitoring.

Tehama Environmental Solutions, Inc. is seeking a Biologist to work with our team on a myriad of projects.

Responsibilities may include, but are not limited to:

- Conducting field surveys and assessments for special-status plants and/or animals, and preparing reports
- Environmental compliance construction monitoring
- Overseeing habitat restoration projects
- Preparing environmental regulatory permit applications and CEQA/NEPA documents
- Managing projects and project personnel
- Interacting with clients

Desired Qualifications:

- BS degree or higher in Biology, Botany, Ecology, Natural Resources or a related field.
- Five-plus years of relevant professional experience and/or three-plus years of experience in the environmental consulting industry in California.
- Excellent technical writing and oral communication skills.
- Strong organizational skills and attention to detail.
- Physically able to perform occasional field work under a variety of conditions, including the ability to work in typical northern Central Valley temperatures and inclement weather, and hike and/or drive to remote locations over uneven terrain when needed. Physically able to occasionally hike sometimes steep terrain, carrying necessary field equipment, to get to project locations.
- Strong computer skills with programs such as Word, Excel and PowerPoint.
- Experience and knowledge of NEPA, CEQA, and Federal and California environmental regulatory processes.
- Knowledge and experience working with northern California rare flora and fauna and vegetation communities.
- Knowledge and experience with wetland and endangered species regulatory processes.
- Experience writing biological reports, impact analyses, and mitigation plans.
- Team player - ability to work well with others as well as independently.
- Ability to work simultaneously on multiple projects with critical timelines.
- Experience managing Staff-level and Technician-level personnel preferred.
- Self-motivated, strong initiative.

Benefits: Employer-paid health benefits, vacation, holidays, and sick leave, 401(k) Plan with employer match, options for vision and dental insurance.

Salary: Competitive, commensurate with experience

Please send your resume and three references to:
info@tehamaenvironmental.com

If you have questions, please direct them to Ms. Robin Souza at 530-528-8272, Extension 21, or robin@tehamaenvironmental.com.