

EBMUD Job Title: Manager of Fisheries and Wildlife

Salary Info: \$125,676 - \$181,536 Annually [Plus Excellent Benefits + Retirement](#)

Opens online at www.ebmud.com/jobs on Monday, September 9

Complete applications must be received by 4:30 p.m., Friday, September 27, 2019

Internal Reference # 19-122

The Manager of Fisheries and Wildlife implements and manages fishery and wildlife management programs on East Bay Municipal Utility District (EBMUD) waters and watershed lands. The Manager manages a group of biologists, supervising biologists, and clerical staff engaged in the conservation and management of fish and wildlife, and represents EBMUD in regional and statewide forums on fishery, wildlife, and related topics. Broad knowledge and experience in fishery and wildlife biology as applied to management and conservation are essential. Duties include:

- Coordinating fishery and wildlife management programs with Planning and Operations staff.
- Reviewing, recommending and implementing changes in fishery and wildlife management programs, policies and regulations; recommending plans to protect and enhance fish in all EBMUD waters and wildlife on watershed lands.
- Recommending the mitigation of fishery and wildlife habitat losses or the enhancement of habitat.
- Coordinating fish and wildlife management programs with the California Department of Fish and Wildlife (CDFW) and other governmental agencies; participates on technical and policy development committees with representatives of regional, state, and federal agencies, commercial fishing associations, and environmental interest groups, as an advocate for and advisor on EBMUD fishery and wildlife management programs.
- Supervising staff and managing contracts to conduct applied research related to fishery and wildlife management programs; prepares proposals for application for grant fund application to apply for grant funding to enhance fisheries and wildlife management programs.
- Overseeing compliance with the East Bay Habitat Conservation Plan and Mokelumne Watershed Safe Harbor Agreement including annual work plans and agency reports.
- Overseeing budget and supporting documentation preparation for division; prepares final budget for presentation to Director; monitors, plans, and reports on expenditures and forecasts.
- Preparing, reviewing and/or implementing habitat development and management plans, annual assessment reports, California Environmental Quality Act (CEQA) documents dealing with fishery and wildlife management, and EBMUD projects.
- Overseeing the contracted operation of the Mokelumne River Fish Hatchery and participate in statewide hatchery planning processes including development and implementation of Hatchery Genetic Management Plans.

The ideal candidate will have substantial experience and understanding of salmonid management programs within the Central Valley and Coastal California regions, as well as thorough understanding of the state and federal Endangered Species Acts.

The annual salary is \$125,676 up to \$181,536. Initial placement within the range is based upon qualifications. Appointment is typically made at or below the control point (\$163,388 per year).

EBMUD offers an excellent benefits program that includes: paid vacation, holidays and sick leave; family health insurance coverage; family dental and vision care plans; retirement plan (reciprocal with CalPERS); 401(k), 401(a) and 457(b) tax-deferred retirement plans; transit subsidy; tuition reimbursement; and opportunities for professional growth including training and career development.

Requirements:

1. Bachelor's degree in fishery biology or wildlife management, zoology, or a closely related biological science.
2. Four years of work experience which has included increasing responsibility for fishery and wildlife management.
3. Physical ability and willingness to perform the critical and important duties of the job, including swimming for self-preservation, sitting, standing or walking for prolonged periods of time, exposure to a variety of weather conditions and where fire and poison oak are hazards.
4. Willingness and ability to work weekends, holidays and otherwise outside of office hours as needed.

Submit a completed EBMUD application and the required supplemental question responses online at www.ebmud.com/jobs by 4:30 p.m., Friday, September 27, 2019. Only application materials submitted online during the filing period will be accepted.

EBMUD is an Equal Opportunity Employer: Females/Minorities/Veterans/Disability

www.ebmud.com

Job Hotline: (510) 287-0742