

AFS Cal-Neva Newsletter

13 December 2021

2022 CAL-NEVA ANNUAL MEETING

- The Cal-Neva 2022 Chapter meeting will be held 2/14 through 2/17 at Lake Natoma Inn, Folsom, CA.
- Deadline extensions: Symposium deadline extended to January 5th. Abstract deadline extended to January 23rd.
- Registration opening this week!

Conference Webpage

PRESIDENT'S MESSAGE

By Matthew Young

Greetings Cal-Neva,

As we approach the end of yet another year, it's good to reflect on past events and what will come next. The upheaval and tumult of 2020 has continued unabated, requiring flexibility and adaptation in ways we're unfortunately growing accustomed to. Many routine



activities have been made more stressful by the complexities of navigating work-life balance and the social and professional isolation that comes along with telework and our shift to an increasingly virtual workspace.

Relationships, professional and personal, require patience and effort. With the need to maintain the health and wellbeing of ourselves and our loved ones, we've rightfully placed effort into those relationships. As we seek to emerge from the turmoil and tumult of these past two years, I encourage you to contemplate your professional relationships as well (like Cal-Neva!). There are many ways to do this but consider participation in our Annual Meeting. If you have time, you could give a talk, organize a symposium, or serve on a committee. If your interests steer

elsewhere, consider engaging with your fellow Cal-Neva members in other ways (we're always looking for help with outreach and education events).

Here, I lay out my goals for engaging with Cal-Neva this year. The full list can be found on the <u>Chapter website</u>, but I'd like to share a few elements of it with you.

The last two years have been a time of social and professional isolation, with the necessity of telework and virtual events limiting our interactions with each other. With that in mind, this year's Cal-Neva Annual Meeting will be an in-person event at Lake Natoma Inn in Folsom, California. The success of the AFS meeting in Baltimore has given us confidence that vaccine mandates and COVID precautions can be used to provide a safe and healthy atmosphere for attendees. Our all-volunteer program committee (headed by President-Elect Eva Bush) is developing an informative, interesting and useful program. Registration is opening soon, with program specifics forthcoming.

Excitingly, our meeting will provide an opportunity to showcase our excellent student membership. Students from all over California and Nevada are involved in planning this year's meeting, including UC Davis, UC Irvine, UC Santa Cruz, University of Nevada Reno, Cal Poly San Luis Obispo, and Humboldt State University. In addition to planning, we will be allocating funds to support student travel to and from the meeting.

An unexpected silver lining of our changing work environments has been increasing use and familiarity with virtual communication tools. Although constant virtual meetings and telework can be draining, these tools can be used to facilitate easy communication without travel time or costs. We plan on using these tools to provide professional growth opportunities for membership (think non-academic symposia, continuing education courses, and panel discussions).

As we move slowly towards emerging from telework and isolation, we understand that we can't get back to how things were, but we can aspire to do some things better. Towards that end, we are working to implement recommendations from the AFS Western Division Diversity & Inclusion Committee into chapter governance. Specific recommendations from the committee can be seen here, but among other things we are working to evaluate chapter governance and communications (including procedures manual, bylaws, and award language) to ensure that language is inclusive and eliminates bias. Note that the steps outlined in these recommendations are just a start, but we all desire to move forward with equity and inclusion.

Finally, I want Cal-Neva to be engaged and energized. Our membership is diverse, resourceful, and productive. Let's use that to build relationships with each other, and my goal is to clearly communicate how we on the Executive Committee are working to facilitate that. This organization belongs to you, the membership, and we welcome your input on how we can accomplish these goals together. Feedback is welcome at any time. You can email me directly (myoung.afs@gmail.com), and please also consider taking a quick survey here) that would help us to meet your needs better.

I wish you a happy holiday season, and I look forward to seeing you in Folsom.

Yours in fish,

Matthew Young, Ph.D.
President, California-Nevada Chapter AFS



Call for 2022 Cal-Neva Award Nominations

Each year, the Cal-Neva AFS Chapter awards individuals and entities for their professional achievements and their contributions to fisheries science and conservation biology.

Please consider nominating an individual or group for one of the Cal-Neva Chapter AFS Awards. We welcome nominations for any individuals or groups that you feel are worthy of recognition in the categories listed here: https://afs-calneva.org/awards/

To nominate an individual or group for one of the chapter's awards, please provide a 5-7 sentence summary of the nominee's accomplishments. Please specify which award you think is the best fit for your nominee and why.

Please send your nominations to the Cal-Neva AFS email: afs.calneva@gmail.com.

Deadline for nominations if Friday, January 14, 2022 @ 11:59 PST.



Attend the WDAFS Student colloquium!

Who: All students in the WDAFS region (you do not need to be an AFS member to attend!)

When: January 21-23, 2022

Cost: FREE, and we'll likely be able to provide limited travel support.

Where: In-person at Blue Oak Ranch Natural Reserve (outside of San Jose, CA) and virtual

What: Including but not limited to activities like research talks, fish games, hiking, and field trips to area sites to explore things related to native fishes, the CA aqueduct (like a tour of the Skinner fish sorting facility), and indigenous history of the area. We will have meaningful ways for virtual participants to participate in as many activities as possible.

Reserve your virtual or in-person spot on Eventbrite! (tickets are free!)

Member Highlight

Cal-Neva wants to hear from you! In an effort to highlight our awesome members, please submit a brief narrative and photo to be featured on the Chapter website and social media outlets. Narratives can include topics like "What Cal-Neva has done for you", a relevant research project, species highlight, etc. Please submit entries to <u>Cal-Neva Communications</u> with **Member Highlight** in the subject line.



Trawl for a meeting that interests you



The 2022 Annual Meeting of WDAFS will be August 21-25, 2022. Stay tuned for more information or please visit: https://wdafs.org/future-annual-meetings/

Get information about other upcoming fisheries meetings here

Angle for opportunities and jobs

See fisheries jobs based in California and Nevada

See AFS-sponsored student awards and scholarships

See current job postings related to fisheries at the AFS job board

Visit our Chapter website

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