



California-Nevada Chapter of the American Fisheries Society Executive Committee Meeting

Location: CDFW, 1010 Riverside Parkway, West Sacramento

Date: December 04, 2022

Time: 10:00 AM – 5:00 PM

1. Call to Order and Introductions (Eva Bush)
2. Verification of Quorum (Mollie Ogaz) <ul style="list-style-type: none">• 3 elected officers and 3 standing committee chairs Dave Lentz, Matt Young, Jose Setka, Eva Bush, Katie Osborn, Cynthia LeDoux-Bloom, Kathleen Berridge, Kelly Souza, Christina Parker (Gary Sprague joined in afternoon). On the phone: Zachery Bess, Ramona Swenson, Miranda Bell Tilcock, Jim Hobbs (Wayne Lifton called in in afternoon).
3. Agenda Review (Eva and ExComm) <ul style="list-style-type: none">• Purpose and objectives of agenda-It has come to Eva’s attention that the chapter doesn’t have it’s own mission statement.Action: Ramona will investigate whether other chapters have their own mission statements so we can discuss further.• Addition of new business, as applicable-No other items were added to the agenda.
4. President’s Plan of Work (Eva) <ul style="list-style-type: none">• Review of Plan of Work and Excomm Input:<ol style="list-style-type: none">1) Continue and expand support for students: Eva’s POW focuses on supporting students to the best of our abilities. To that end, Jose confirmed that Oregon RFID sent a \$1200 check to support student travel.2) Other activities: Eva would like to boost our presence in regional events throughout the year, in addition to the annual conference. This lends itself to working more with student sub-units to put on events and perhaps in conjunction with periodic site visits by EXCOMM members. Events could also boost recruitment. Eva would like to encourage the Native Fish Committee to hold an annual event that supports the membership (i.e. open to members and advertised on socials). Maybe WDAFS Early Career Committee could plan an annual event as well? Discussed seminars, workshops, “day in the life”, mixers, clam digs, charters, etc.3) Committee Co-chairs: Eva would also like the ExComm to consider having co-chairs for some committees, which could create opportunities for student mentorship. Matt pointed out discrete tasks are easier to delegate. Kathleen would welcome help with the social media committee. To generate interest/give folks an idea of what we do, we could use our social media tools to publicize the other work that we do, that doesn’t necessarily get highlighted (e.g. charitable giving, policy review, awards, small grants).

Another identified need: finding “scouts” with regional expertise to help plan events, such as the Spawning Run route.

- 4) Continue placing an emphasis on DEI work (thank you Katie). Discussed tabling at Coastal Clean Up Day (3rd Saturday in Sept.), and/or partnering with UCD subunit to do something for Creek Week for the American River (traditionally held second week of April, no formal Creek Week since 2019). UCD subunit represents CalNeva at the Salmon Festival.
- 5) Update our chapter logo to include the new national logo.
Action: Eva, Miranda, and Chris will put high resolution versions of new national logo on share drive, Miranda will have her contact turn it into a graphic, so Chris can use it for Spawning Run water bottles.

5. **2022 Budget Review (Jose & Eva)**

- 2022 Review

-Total loss on the 2022 Annual Meeting at LNI was \$6,000.

-We still have IEP funds that we’re holding and next year they will be meeting at CNRA, so there will not be registration costs.

Action: Matt and Jose will draft an email to Stephanie Fong and the IEP Coordinators letting them know that we would like their remaining funds to be removed from our books before tax season. One idea is to have them purchase poster boards and we can facilitate that for them.

- 2023 Proposed Budget

-Eva will be going to Western Division in Boise, ID.

-Jose suggests converting some of the Merrill Lynch fund as cash, making it available to invest in student or member activities (in a planned way, of course). Wayne suggested being cautious this year since there is a real possibility of us heading into a deep recession in the next year, and possibly having an incremental approach to a reinvestment strategy.

-Katie could use help gathering outreach materials to use at tabling events; she sees some of her role as increasing our activities in the diversity space.

-Chris recommends looping back with the charities we supported in 2020 (Land Paths, CastHope, Captain Rollos) about partnering more explicitly with them for an event or events (around the state). That way could reach highschoolers and kids not currently in fisheries. Could tie-in with student subunits for coordination, and have a couple reps go down to help out. Also losing people to low pay, could be an opportunity to tie-in policy work.

Action: Zach will draft an email to Native Fishes Committee asking what and when their plans are for 2023, if they will need support, and if so, what kind of support they need.

As a reminder, the Native Fishes Committee held an event in Fall 2018 (Tahoe) and Summer 2019 (Russian River).

6. **2023 Meeting Planning (Miranda & ExComm)**

The group brainstormed about who or what topics each member would try to facilitate a symposia for:

- Hopkins Marine Lab - Cynthia
- Pete Klimley’s lab - Cynthia
- Russel Barabe and Ed Pert – Dave
- Russell Black – Chris Parker
- Santa Ana Sucker and Santa Ana Dace – Matt
- Harmful Algal Bloom – Jim Hobbs

	<ul style="list-style-type: none"> • Marine Protected Areas - Cynthia • Aquaculture – Randy Lovell – Kelly • CalCOFI – Matt • Southern Steelhead – Dave will reach out to Don Baldwin • AltaSea.org - Cynthia • Find USGS Bolsa Chica contact for Matt – Kelly • Coastal Lagoon – Ramona • Action: Cynthia will send Kathleen tour information (beach seine, gyotaku, restoration site visit) with compelling pictures for our social media posts. • Action: Miranda will send Kathleen the biographies for the two plenary session speakers. • Action: Miranda will make a schedule at a glance. • Action: Miranda will email Bruce and cc Cynthia re: fish print lab details. • After discussion about the cost of the Aquarium event, the group created a new plan for events: Plenary on Wednesday from 1 – 3:30pm, Aquarium visit (instead of a hosted reception) on Wednesday from 4:00 – 6:00 pm, poster reception on Wednesday, banquet Thursday. • Action: Kelly will look into purchasing aquarium tickets for the registration gift, and see if there’s anyway they can be paid on redemption. • Decision: For 2023 registration, ask Amanda to include a box soliciting special needs and also a caveat that we will try, but may not be able to accommodate.
7.	----- LUNCH -----
8.	Officer Updates
	<ul style="list-style-type: none"> • Secretary (Mollie Ogaz) -Meeting minutes & membership report – not present. Action: Kathleen will ask Mollie to send the November meeting minutes.
	<ul style="list-style-type: none"> • Treasurer (Jose Setka) -Jose offered to talk about the role of Treasurer with anyone who may be interested; please help solicit candidates!
	<ul style="list-style-type: none"> • (Cailliet) Marine Fisheries Award Action: Zach will send Kathleen the information for the call for nominees and she will include it in the constant contact. Decision: Marine fishes award will not have a namesake at this time.
	<ul style="list-style-type: none"> • Past President (Matt Young) -Strategic Plan Update: It’s organized around Objectives, which each have a list of Strategies, and each Strategy is associated with a measurable Metric to gage progress. Ramona, Cynthia and Matt, fit the old strategic plan objectives and reorganized them into the construct of the parent society strategic plan. Today, we brainstormed about how our day-to-day activities align with the four broad objectives: <ul style="list-style-type: none"> ○ Advancing Fisheries Science & Management (e.g. annual meeting) ○ Develop Fisheries Professionals (e.g. Supporting student subunits) ○ Provide Effective Governance (e.g.the excom) ○ Increase Diversity and Inclusivity (e.g.marine award)

-We discussed the constraints that some members have about advocating for certain policies and how this has become more complicated over time.

Decision: Policy Advocacy will not be added as an objective (currently is an objective for national), instead can emphasize it under Science & Management.

Action: Matt will collect in-person and virtual notes from today’s discussion, and work with Cynthia and Ramona to compile them into a plan to be discussed at Long Beach business meeting.

- President Update (Eva Bush)
 - WDAFS Update: Snake River email has been sent.
 - President-Elect (Miranda Bell-Tilcock): covered earlier

9. ----- BREAK -----

10. Student Subunit Updates: not present

- Santa Cruz Monterey Bay Area (Kat Dale)
- UC Davis/Sacramento (Kim Luke)
- CalPoly Humboldt (Z Zenobia)
- UC Irvine (Matea Djokic)
- Cal Poly San Luis Obispo (Hayley Mapes)

11. Committee Updates

- Time and Place (Kelly Souza)

-2024 meeting planning update: Redding looks promising for 2024 and state rates can be offered from Jan – March.

Action: Kelly will continue to pursue Red Lion for 2024 and Granlibakken for 2025.

- Continuing Education (Cynthia LeDoux Bloom)

Action: Cynthia needs to find out how many gytaku workshops there will be and how much they would cost (\$55 in 2017). We discussed cost of the Cabrillo Marine Aquarium events and set each of the two trips at \$30 each or \$55 for both. This will include lunch, provided by the chapter.

- Conservation (Gary Sprague) –

-Waiting for the US Senate to take action on Recovering Americas Wildlife Act. It would need to get passed in this lame duck session (before January) or else it will have to get passed in the House (again).

-Dave reported that his fishing club will be helping the Solano County Water Agency with habitat projects in Putah Creek. Dave will keep Matt, Gary and Jose apprised, as they are interested in the project.

- Communications (Kathleen Berridge)

Kathleen will have lots of updates after this meeting. First is a news blast tomorrow that has the symposia deadline, details about continuing education, travel grants, officer nominations for president and treasurer, and vacant committee chairs (social media and policy/resolutions).

Action: Everyone needs to continue to help with this cause by sending Kathleen good quality photos that she can use now, to promote the annual meeting, and at other times throughout the year.

- Bylaws and Nominations (Ramona Swenson)

Election needs to start by January 30th, 2023 and get their candidate statement by mid-January. Ramona shared a spreadsheet of nominations since 2010 and reviewed talking points with the group about the benefits of elected officer service. She has exhausted her immediate network of

<p>candidates and really needs us to help by thinking about potential candidates in our own networks, or nominating ourselves.</p>
<ul style="list-style-type: none"> • Grants (Shawn Acuña) - Absent
<ul style="list-style-type: none"> • Merchandise (Chris Parker) <p>Chris won't order T-shirts for a meeting gift; instead gift will be tickets to aquarium for welcome social. Action: Chris will send Miranda the new black and white line drawing of the new national logo so that Miranda's friend can help incorporate it into our existing logo. Will plan to order the water bottles for the spawning run. Subunits can reserve space at merch table.</p>
<ul style="list-style-type: none"> • Exhibits/Fundraising (Andrew Hampton) - Absent
<ul style="list-style-type: none"> • Finance (Wayne Lifton) – No report.
<ul style="list-style-type: none"> • Policy and Resolutions - Vacant
<ul style="list-style-type: none"> • Chapter Historian (Jim Hobbs) – Nothing new.
<ul style="list-style-type: none"> • Awards (Zach Bess) (Non marine award updates) <p>See above; will have Marine award without a namesake at this time. One nominee for the Marine award is in the works.</p>
<ul style="list-style-type: none"> • Outreach and Diversity (Katie Osborn) <p>Katie will plan around September for regional outreach event(s), targeting a younger and more diverse audience. She would like old outreach material to parlay into web material that she can link to a QC code, but none of the membership knows of older outreach to use.</p>
<ul style="list-style-type: none"> • Native Fishes (Damon Goodman) – Not present.
<p>Next Meeting: 19 January 2023 – 6:30 PM</p>
<p>ADJOURN at 5:00 PM</p>