



United States Department of the Interior  
U. S. GEOLOGICAL SURVEY

**TEMPORARY RECRUITMENT BULLETIN**

<b>Announcement Number</b>	CAWSC-2024-03	<b>Who May Apply</b>	United States Citizens
<b>Position Title</b>	Biological Science Technician (Field Assistant)	<b>Hiring Agency</b>	INTERIOR, Geological Survey
<b>Open Period</b>	10/01/2024 – 10/31/2024	<b># of Positions/ Duty Locations</b>	3/SACRAMENTO, CA
<b>Series/Grade</b>	GG-0404-04	<b>For More Info</b>	Name: John Sanchez Email: cawsc_job_applications@usgs.gov Phone#: (916) 278-3000 Fax#: (916) 278-3070
<b>Salary</b>	\$ 18.74 - 24.36	<b>Promotion Potential</b>	Position does not have any further promotion potential; grade level is set at the grade selected.

**Duration of Appointment:** This is a temporary excepted service position not-to-exceed 1 year but may be extended up to a maximum of 2 years without further competition. Employment may not exceed 180 working days in a service year. All qualified applicants, with or without Federal status may apply and be considered. Appointment to this position, however, will not convey permanent status in the Federal service.

The work of this position will not exceed 1039 hours of work in a service year.

**Work Schedule:** Part-time (16-32 hours per week) or Full-Time (40 hours per week)

**Travel Required:** Overnight travel of 1-2 nights per month may be required.

**Relocation:** Relocation expenses *will not* be paid.

**What General Information Do I Need To Know About This Position?**

**Salary (Hourly):** \$18.74 (Step 01) to \$24.36 (Step 10)

NOTE: First time hires to the Federal Government are typically hired at the Step 01.

### **Key Requirements**

- Applicants must be U.S. Citizens.
- Suitable for Federal employment, as determined by background investigation.
- A valid state driver's license and safe driving record are required.
- Selectee subject to successful completion of a pre-employment medical exam.
- Housing will not be provided.
- More requirements are listed under Qualifications and Other Information.

### **Major Duties**

**As a Biological Science Technician Field Assistant with the U.S. Geological Survey, some of your specific duties will include:**

- Incumbent performs technical work in a laboratory or field environment in support of professional or technical employees engaged in data collection activities or analysis of biological data collection activities or analysis of biological samples.
- Collects biological, botany, fisheries, or wildlife data from study files or monitoring stations.
- Performs laboratory analysis of biological samples to determine specified chemical, biological, or physical characteristics.
- Operates a government motor vehicle as an incidental driver.

**Physical Demands:** Work is physically demanding and includes walking, bending, climbing, and lifting of equipment up to 100 pounds when in the field, sometimes during adverse conditions.

**Work Environment:** The work is performed outdoors, and involves moderate or sometimes extreme exposure to the discomforts of rain, cold/hot weather, and rapidly running or icy streams and rivers. Special safety precautions are required in many cases, and the employee may typically wear life jackets, special safety boots, waders, and special organism handling gear.

### **Are There Any Special Requirements For This Position?**

--A background investigation will be required for this position. Continued employment will be subject to the applicant's successful completion of a background security investigation and favorable adjudication. Failure to successfully meet these requirements will be grounds for termination.

--Applicants for this position must meet the following requirements: (1) possession of a valid State driver's license, and (2) possess a safe driving record. If selected, you will be required to provide proof of a valid State License and a copy of your driving record.

--The position requires successful completion of a pre-employment medical examination at Federal expense.

### **Basis of Rating**

Applicants will not be rated or ranked. All applicants that meet the basic eligibility and qualification requirements of the position will be referred to the selecting official in preference eligible order.

### **Qualifications:**

To be qualified for this position, applicants must possess experience or education beyond high school as described below:

#### **GG-0404-04:**

- 6 months Field Survey Party Experience OR
- 2 years of Sub-professional Experience; OR
- 1 year College related to field of employment

### **Definitions of Experience:**

**Field Survey Party** – Experience with a field survey party includes activity associated with making and recording geologic, hydrologic, biologic, or topographic field observations; collecting geologic, biological, or water samples for laboratory analysis; applying accepted data collection techniques and methods in the performance of field work in support of scientific investigations; and using a variety of surveying instruments and electronic or mechanical instrumentation in the making and recording of field measurements and observations designed to collect data for physical/ biological science investigations. Only time actually spent in the field can be credited when qualifying individuals under the field party experience option.

**Sub-professional Experience** – Sub-professional experience is defined as technical work performed in support of field or laboratory investigations relating to the biological sciences, physical sciences, or closely related disciplines which provided basic knowledge or skills in gathering, recording, and assembling scientific or engineering data; using scientific instruments to measure angles, degrees, weights, strengths, intensities, etc.; setting up and operating test apparatus, and manipulating quantitative data. Experience may include assisting professional employees with such duties as calibrating and operating measuring instruments mixing solutions, making chemical analyses, setting up and operating test apparatus, and compiling and processing scientific data. Experience as a laboratory mechanic or in a trade or craft may be credited as experience when the work was performed in close association with physical or biological scientists or other technical personnel and provided a good working knowledge of appropriate scientific principles, methods, and techniques.

**Professional Experience** – Professional work experience in the physical and biological sciences may be credited in lieu of or in conjunction with sub-professional experience as defined above.

Please note that if qualifying based on education; unofficial transcripts **MUST** be submitted as part of the application in order to receive consideration.

You must meet all qualification and eligibility requirements for the position by the closing date of the announcement.

## **Required Documents**

If you are claiming veterans' preference you must submit a copy of your DD-214, Certificate of Release or Discharge from Active Duty, by the closing date of this announcement. If you are currently on active military duty, you must provide documentation (e.g., campaign document, award citation, etc.), that verifies entitlement to veterans' preference and that your character of military service is honorable. If you are claiming 10-point veterans' preference, in addition to the DD-214, you must submit documentation that supports your claim (e.g., an official statement from the Department of Veterans Affairs or from a branch of the Armed Forces certifying the existence of a service-connected disability; or receipt of a Purple Heart). **If you fail to submit any of the required documentation, you will not be granted veterans preference.** Additional information on veterans' preference can be found in the [VetGuide](#).

--If this position requires specific educational course work to qualify, or if you are qualifying based in whole or part on education, you are required to provide all unofficial transcripts (undergraduate and graduate) course work, which includes semester hours earned and grade received, by the closing date of this announcement or you will be disqualified from further consideration.

-- Resume (You must show how your skills and experiences meet the qualification and requirements listed in the recruitment bulletin to be considered for the position.)

--Required documents may be faxed or emailed to the point of contact listed above.

## **Education**

If this position requires specific educational course work to qualify, or you are qualifying based in whole or part on education, you are required to provide all unofficial transcripts (undergraduate, graduate, etc.) or list of course work, which includes semester hours earned and grade received, by the closing date of this announcement or you will be disqualified from further consideration. This proof may be faxed or emailed to the point of contact listed in this bulletin. Please ensure that all documentation is legible.

Education completed in colleges or universities outside the United States may be used to meet the above requirements. You must provide acceptable documentation that the foreign education is comparable to that received in an accredited educational institution in the United States. For more information on how foreign education is evaluated, visit:

<http://www.usgs.gov/ohr/oars/quals/foreign.html>.

## **How to Apply**

Applications for this vacancy must be submitted to the point of contact listed above via email or fax BEFORE midnight **Pacific** Time on the closing date of this announcement. If you fail to submit a complete application, you will not be considered for this position. Requests for extensions will not be granted.

## **Benefits**

Temporary appointees expected to work at least 130 hours per month for at least 90 days will be eligible to enroll in a [Federal Employee Health Benefits \(FEHB\)](#) plan. Individuals eligible under this rule receive the full government contribution to their premiums regardless of work schedule and will also be eligible to participate in the [Flexible Spending Accounts](#) and [Federal Long Term Care Insurance Program](#). Temporary appointees are not covered by the Federal Employee Retirement System and are ineligible for Federal life, dental, or vision insurance.

## **Other Information**

--Under Executive Order 11935, only United States citizens and nationals (residents of American Samoa and Swains Island) may compete for civil service jobs. Agencies are permitted to hire non-citizens only in very limited circumstances where there are no qualified citizens available for the position.

--USGS employees are subject to Title 43, USC Section 31(a) and may not: (a) have any personal, private, direct or indirect interest in lands or mineral wealth of lands under survey; (b) have any substantial personal, private, direct or indirect interests in any private mining or mineral enterprise doing business with the United States; or (c) execute surveys or examinations for private parties or corporations.

--DOI uses E-Verify to confirm the employment eligibility of all newly hired employees. To learn more about E-Verify, including your rights and responsibilities, please visit [www.dhs.gov/E-Verify](http://www.dhs.gov/E-Verify).

--The application contains information subject to the Privacy Act (P.L. 93-579, 5 USC 552a). The information is used to determine qualifications for employment, and is authorized under Title 5, USC, Section 3302 and 3361.

--The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

-- Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

--If you misrepresent your experience or education, or provide false or fraudulent information in or with your application, it may be grounds for not hiring you or for firing you after you begin work. Making false or fraudulent statements also may be punishable by fine or imprisonment.

-- If you are a male applicant born after December 31, 1959, you must certify that you have registered with the Selective Service Law.